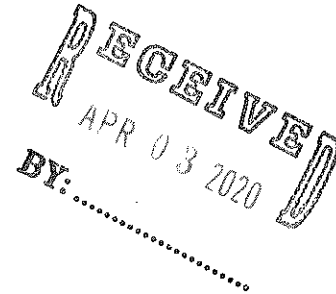




March 30, 2020

Bryan Raddatz
Village President
Village of Dresser
PO Box 547
Dresser, WI 54009



Mayor Jim Paine
City of Superior
1316 North 14th Street
Superior, WI 54880

Wisconsin Department of Workforce Development
Dislocated Worker Program
201 East Washington Avenue, Room A300
Madison, WI 53708-8928

Dear Village President, Mayor, and To Whom it May Concern:

With this letter, Bernick's (the "Company") notifies you that, in connection with a significant downturn in business due to the COVID-19 pandemic and related government regulations, the Company anticipates that a "mass layoff" will occur under the Worker Adjustment and Retraining Notification Act ("WARN Act"), among employees working in our facility located at the following locations:

- 801 Sundial Drive, Waite Park, MN 56387
- 13394 Dogwood Drive, Baxter, MN 56425
- 959 Industrial Park Drive Southeast, Bemidji, MN 56601
- 4301 West Michigan Street, PO Box 16419, Duluth, MN 55807
- 690 Kelly Avenue, Dresser, WI 54009
- 1606 N 6th St, Superior, WI 54880

Effective April 1, 2020 the Company is implementing a temporary layoff. The Company expects the layoff to last until at least July 1, 2020, however, the Company will reassess the circumstances regularly and may change that timeframe. The Company anticipates that other layoffs will occur after April 1, 2020. We do not expect that more than 25% or 25 individuals in our Wisconsin locations will be laid off at this time.

For further information, contact John Torgerson, Chief Executive Officer at 320-656-2146 or Kelly Walz, Vice President of Human Resources at 320-656-2156.

Sincerely,

A handwritten signature in cursive script, appearing to read "John Torgerson".

John Torgerson
Chief Executive Officer

RECEIVED
APR 03 2020
BY: